A2 - ROLE STATEMENT CHAIRMAN OF THE BOARD

Responsible to: The Board of Kelda Holdings Ltd ("the Board")

Responsibilities: To lead the Board, set its agenda and ensure its effectiveness.

To conduct Board meetings and general meetings.

To ensure the membership of the Board and its committees has the right balance of skills, experience, independence and knowledge necessary to support the needs of the business.

To lead the Board in ensuring that a coherent strategic plan or framework, supported by detailed annual business plans and budgets for the major subsidiaries, is agreed by the Board and that the necessary financial and human resources are in place for the Group to meet its objectives. To ensure that appropriate personal objectives are established for the executive directors of the Company.

To ensure that the Board receives accurate, timely and clear information and that its agreed budgets and plans are being carried out by the Group.

To facilitate the effective contribution of non-executive directors.

To ensure Board committees have appropriate terms of reference, carry out their duties effectively and report to the Board. To ensure that the performance of individual directors and of the Board as a whole and its committees are evaluated at least once a year.

To review with the Group Chief Executive, his or her performance, the overall performance of the Company, the Group and its key executives.

To generally support the Group Chief Executive by acting as confidante, adviser and mentor, providing advice and counsel to ensure the highest standards of management performance are achieved.

To ensure effective communication with shareholders.

To act together with the Group Chief Executive and other senior management as an ambassador for the Company and participate in the development of outside contacts with the business community, UK Government, the Regulator, shareholders, stakeholders, potential investors and the general public.