



Occupational Health and Safety (OH&S) Policy

Our Vision “Taking responsibility for the water environment for good” captures what we want to achieve as a company across the whole of the Kelda Group. Water and serving water customers is what we do. It’s our job to look after this precious resource from source to sea. To achieve our vision, it is essential that we strive to prevent harm and protect health across all stages of our business operations, environments and communities. Everyone, Everyday, Safe & Well.

Improving our OH&S performance is a strategic business objective and key to our success. Whether you are a colleague, contractor or subcontractor, by delivering on the Kelda Group OH&S commitments we will achieve our objective.

In line with our Company Vision and our OH&S Strategy, we will:

- Empower our people to work in a safe and healthy way and to Stop Work if they feel a task is unsafe.
- Always comply with our Life Saving Rules.
- Identify our hazards and risks and implement appropriate and effective control measures to eliminate or reduce them.
- Ensure our people have the right skills and equipment to work safely.
- Adhere to our Occupational Health and Wellbeing Strategy that promotes the physical, social and mental wellbeing of colleagues.
- Comply with our duties under the Health and Safety at Work etc. Act 1974 and all other relevant OH&S legislation.
- Work collaboratively with our colleagues, stakeholders and contractors, developing and sharing innovative and sustainable solutions to achieve our vision. Everyone, Everyday, Safe & Well.
- Promote a sustainable and fair OH&S culture that drives continuous improvement, and ensures we learn lessons from incidents to prevent them from occurring again.
- Drive OH&S performance improvements through the setting of OH&S commitments, objectives and targets.
- Prevent major accident events to colleagues, partners, environments, communities and assets by use of robust design, maintenance, operation and management systems and practices surrounding Process Safety.

We pledge to ensure this policy is embedded and well understood by our colleagues, stakeholders and contractors. We will review the OH&S policy and the way it operates regularly.

Richard Flint
Chief Executive
Dated 01 April 2017

**Everyone
Everyday
Safe & Well**

It's part of our Blueprint